





Why the CNA Benefit Trust Group Insurance Plan?

Trust Plan Participants have coverage for the risks in life. Being a nurse is **not easy** especially now! Let the CNA Benefit Trust take the stress of supplemental coverage off your plate with our group plan enrollment.

Enrollment from February 1 to February 29, 2024

*Previously declined applicants are not eligible for guaranteed issue. Participants must be CNA Members in Good Standing.

Your Enrollment Covers the Risks in Life



Life Insurance and Accidental Death and Dismemberment

• \$50,000 of Life Insurance, \$100,000 of Accidental Death and Dismemberment

NEW HIRE ENHANCEMENT ALERT!

Life Insurance Expanded to Allow up to \$350,000 in Guaranteed Issue this Enrollment for Participants

Long-Term Care Insurance

- 2-year, \$1,500 Professional Home Care, \$2,100 Assisted Living and \$3,000 Nursing Home Monthly Benefit
- Elimination Period 180 Days

ATTENTION NEW HIRES! SPECIAL LONG-TERM CARE OPPORTUNITY!

New Hires hired between November 1, 2022 and October 31, 2023 have guaranteed issue (one time only)!

Short-Term Disability Insurance

- \$350 Weekly Benefit After 30-Day waiting period
- Up to 9 weeks payout
- Maternity covered
- Benefit in addition to CA SDI and Sick Pay

Critical Illness Insurance

• \$5,000 per category up to \$15,000 lifetime maximum payment upon diagnosis

JOIN TODAY! ENROLLMENT IS JUST A CLICK AWAY

🔟 Visit CNABenefitTrust.org 🛛 😤 Contact (877) 485-2318 🚽 👰 Email AGIS at LTChelp@agis.com

Schedule an Appointment with a Specialist at <u>CNABenefitTrust.org</u>

Base CNA Benefit Trust Plan

CNA Benefit Trust Group Insurance Plan Highlights

Plan Details and Enrollment online at CNABenefitTrust.org

Short Term Disability	 Replace lost wages due to illness, disability, or maternity Maternity Leave is covered and excluded from policy 6-month pre-existing provision Covers non occupational related injuries or sickness Pays above CA SDI not to exceed 100% of pay
Short Term Disability Report payment included in Pase Plan	

Short-Term Disability Benefit payment included in Base Plan.

- Disability benefit payment now **\$350 per week** up to 9 weeks with 30-day waiting period.
- □ For an additional cost REDUCE the waiting period TO 14-days
- □ For an additional cost select **\$500 WEEKLY BENEFIT** payment with 14-day elimination (waiting) period.

Long-Term Care	 Control where and how you receive care (most people receive care at home) Not covered by Medicare, this is an expensive gap in your planning for future medical needs Pays when you need assistance with 2 or more Activities of Daily Living or a Severe Cognitive Impairment for 180 days or longer
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Custom Plans Available (Available to Trust Participants and Extended Family – if opting out the Trust Plan decreases to \$40)

- Choose a monthly benefit of \$3,000, \$4,000 or \$6,000
- Choose from \$72,000 to \$432,000 lifetime maximums (2 years, 3 years, 6 years)
- Choose your plan growth (inflation) to keep up with the rising costs of care
- Choose your home care options (Professional or Informal)

Life Insurance	 Cover funeral costs Good for young families to pay off mortgages, living expenses children's future education and other loans due to premature death Covers non occupational related injuries or sickness Pays above CA SDI not to exceed 100% of pay

Participants can elect up to \$550,000 in Life Insurance in \$50,000 increments for \$11.85 □ Evidence of Insurability required over \$350,000

Spouse/Domestic Partner can elect half the amount of Participant

- S50,000 (\$11.85) if Participant has \$100,000
- □ \$100,000 (\$23.70) if Participant has \$200,000

Dependent Children (Age 21 or 25 if fulltime student) can elect \$10,000 for \$2.20

Evidence of Insurability Required for Non-New Hires

Critical Illness

- Provides a lump sum cash benefit when you need it most
- Use the benefit payment however you want

\$5,000 paid lump sum for diagnosis total maximum benefit of \$15,000 for multiple occurrences Categories:

- Cancer Invasive Cancer, Bone Marrow Transplant, Carcinoma in Situ, Benign Brain Tumor
- Organ Acute Respiratory Distress Syndrome, End Stage Renal Failure and Major Organ Transplant on UNOS List
- Heart and Circulatory Heart Attack, Heart Transplant, Stroke, Heart Valve Surgery, Coronary Artery Bypass, Aortic Surgery
- □ 12-month pre-existing provision, recurrence benefit of \$2,500 if separated by 12 months

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